BOROUGH OF LAKEHURST

REMINDER: REDEVELOPMENT MEETING BEGINNING AT 7:00 P.M.

REDEVELOPMENT AGENCY APRIL 3, 2014 TENTATIVE AGENDA

- 1. Approval of Minutes of March 6, 2014 meeting
- 2. Report from Attorney Sean Gertner
- 3. Any other business
- 4. Adjournment

WORK SESSION/REGULAR MEETING APRIL 3, 2014 TENTATIVE AGENDA

- 1. Approval of Minutes of March 20, 2014 Regular Meeting
- 2. Payment of Bills
- 3. Resolution regarding increase to temporary budget (Current Fund)
- 4. Resolution regarding increase to temporary budget (Utility Fund)
- 5. Resolution supporting the Distracted Driving 2014 Crackdown
- 6. Resolution regarding civil rights
- 7. Resolution refunding payment submitted in error for Block 69; Lot 2
- 8. Resolution adjusting utility bill for Block 64; Lot 8
- 9. Resolution regarding July 4th fireworks display
- 10. Second reading and public hearing of Ordinance #14-02 entitled: "AN ORDINANCE OF THE BOROUGH OF LAKEHURST, COUNTY OF OCEAN, STATE OF NEW JERSEY, FIXING AND DETERMINING THE AMOUNT OF SALARIES AND WAGES FOR CERTAIN EMPLOYEES AND OFFICIALS IN THE BOROUGH OF LAKEHURST, IN THE COUNTY OF OCEAN, AND STATE OF NEW JERSEY"
- 11. Executive/Closed Session to discuss possible litigation Bernadette Dugan, RMC/CPM Municipal Clerk The Mayor and Council reserve the right to add or delete items from the agenda.

2014-02

AN ORDINANCE OF THE BOROUGH OF LAKEHURST, COUNTY OF OCEAN, STATE OF NEW JERSEY, FIXING AND DETERMINING THE AMOUNT OF SALARIES AND WAGES FOR CERTAIN EMPLOYEES AND OFFICIALS IN THE BOROUGH OF LAKEHURST, IN THE COUNTY OF OCEAN, AND STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey, as follows:

SECTION 1: The base salaries and wages of the following employees of this Borough, beginning January 1, 2014 shall be as follows:

NON-CONTRACTUAL								
POSITION:	MINIMUM:	MAXIMUM:						
	Per annum	Per annum						
Chief of Police	\$87,500.00	\$110,000.00						
Public Works Department Head	55,000.00	75,000.00						
Public Works Supervisor	46,000.00	59,000.00						
Municipal Clerk	45,000.00	75,000.00						
Municipal Administrator (Fulltime)	55,000.00	85,000.00						
Municipal Administrator (Part-time)	25,000.00	50,000.00						
Municipal Attorney	20,000.00	50,000.00						
Court Administrator	35,000.00	50,000.00						
Chief Financial Officer (Fulltime)	35,000.00	70,000.00						
Chief Financial Officer (Part-time)	12,500.00	27,500.00						
Deputy Chief Financial Officer	8,500.00	22,000.00						
Treasurer (Fulltime)	30,000.00	45,000.00						
Treasurer (Part-time)	2,500.00	8,000.00						
Assistant Treasurer (Part-time)	1,500.00	5,000.00						
Administrative Assistant	14,000.00	30,000.00						
Deputy Municipal Clerk (Fulltime)	27,000.00	38,000.00						
Deputy Municipal Clerk (Part-time)	3,500.00	10,500.00						
Mayor	3,000.00	6,500.00						
Council Members	2,500.00	5,000.00						
Municipal Court Judge	8,500.00	24,000.00						
Municipal Prosecutor	10,000.00	24,000.00						
Fire Official	4,500.00	9,000.00						
Tax Assessor	6,000.00	16,000.00						
Deputy Tax Collector	1,000.00	5,500.00						
Secretary, Land Use Board	2,000.00	5,500.00						
Code Enforcement Officer	1,000.00	12,000.00						
Zoning Officer	1,000.00	4,000.00						
Secretary, Construction Office	1,000.00	4,800.00						
Emergency Management Coordinator	1,800.00	4,500.00						
Deputy Emergency Management Coordinate	or \$ 1,000.00	3,000.00						

POSITION	MINIMUM	MAXIMUM
	Per annum	Per annum
Recreation Leader	750.00	5,000.00
Housing Inspector	4,000.00	6,000.00
Department Head	1,200.00	40,000.00
Swr/Wtr Repairer/Plant Operator	28,000.00	42,000.00
Public Defender	3,000.00	8,500.00
	Per hour	Per hour
Lifeguard	\$ 9.50	\$ 14.00
Special Police Officer II	10.00	18.00
Interim Officer	10.00	16.00
Special Law Enforcement Officer I	7.25	10.00
Police Matron	9.00	14.00
Crossing Guard	8.00	15.00
Alternate Crossing Guard (\$100 Retainer)	8.00	14.00
Seasonal/Temporary Appointments:		
Heavy Laborer	10.00	14.00
Clerk I	10.00	14.00

<u>SECTION 2</u>: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3: If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason is for any reason held invalid or unconstitutional by a Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

<u>SECTION 4</u>: This ordinance shall take effect after second reading and publication as required by law.

Hon. Harry Robbins Mayor

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed on first reading at a regular meeting of the governing body of the Borough of Lakehurst, in the County of Ocean, and State of New Jersey, held on the twentieth day of March, 2014 and that said Ordinance will be considered for final passage at the meeting of said governing body to be held at the Community Center, 207 Center Street, Lakehurst, New Jersey on the third day of April, 2014 at 7:30 p.m. or as soon thereafter as said matter may be reached, at which time and place any person desiring to be heard shall be given an opportunity to be so heard.

WHEREAS, the governing body of the Borough of Lakehurst, in the County of Ocean and State of New Jersey has carefully examined all vouchers presented to the Borough Clerk for payment of claims; finding all to be accurate and legitimate;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that the bills list as presented in the amount of \$134,097.18 is hereby approved.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 3, 2014.

O. Type: All Range: First to Last Format: Detail without Line Item Notes			Open: N Paid: N Rcvd: Y Held: Y Bid: Y State: Y	Void: N Aprv: N Other: Y	Exempt	: Y	_		
# PO Date Vendor em Description	Amount	Charge Account	Contract PO Type Acct Type Description		Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
-00007 01/23/14 M0013 BILL MEYER ELECT 1 BUILD BONDING BRIDGE AT ESC		3-01-26-113-299	B MISCELLANEOUS		R	01/23/14	03/28/14		·····
-00081 02/06/14 M0118 MIRACLE CHEMICAN	60					•••			
1 200 GAL SODIUM HYPOCHLORITE		4-09-00-101-267	B CHEMICALS		R	02/06/14	03/28/14		
-00087 02/10/14 R0157 RED THE UNIFORM	TAILOR,	INC.							
1 DANNER STRIKER BOOTS		4-01-25-127-275	B UNIFORM ALLOWANCE - HIGGINS		R	02/10/14	03/28/14		0A244875
2 CLASS A LS W/ZIPPER & METAL	69.50	4-01-25-127-275	B UNIFORM ALLOWANCE - HIGGINS		R		03/28/14		0A244875
3 CLASS A SHORT SLEEVE	67.50	4-01-25-127-275	B UNIFORM ALLOWANCE - HIGGINS		R		03/28/14		0A244875
4 CLASS A TROUSERS	<u>199.00</u> 525.00	4-01-25-127-275	B UNIFORM ALLOWANCE - HIGGINS		R	02/10/14	03/28/14		0a244875
-00117 02/19/14 M0034 MOTOROLA SOLUTIO	NS								
		R-02-00-213-299	b 2014 njoem 966 grant		R	02/19/14	03/28/14		41192195
2 FD PORTION		4-01-25-125-239	B EQUIPMENT - RADIO PURCHASE		R		03/28/14		41192195
1	7,236.00								
-00119 02/19/14 G0070 GALLS INC.	~~ ~-								
1 7.5"x4" SIRCHIE EVIDENCE BAGS		4-01-25-127-299	B MISCELLANEOUS		R		03/28/14		001704952
2 7.5"x10.5" SIRCHIE EVIDNCE BAG		4-01-25-127-299	B MISCELLANEOUS		R		03/28/14		001704952
3 SHIPPING	136.93	4-01-25-127-299	B MISCELLANEOUS		R	02/19/14	03/28/14		001704952
-00128 02/20/14 w0010 W. B. MASON OFFI		TFC							
-00128 02/20/14 w0010 W. B. MASON OFF1 1 BLACK TONER DELL 3130CN		4-01-25-127-211	B OFFICE SUPPLIES		D	02/20/14	03/28/14		116647972
2 CYAN TONER		4-01-25-127-211	B OFFICE SUPPLIES		R R		03/28/14		116647972 116647972
3 MAGENTA TONER		4-01-25-127-211	B OFFICE SUPPLIES B OFFICE SUPPLIES		r. R		03/28/14		I16647972
4 PURELL HAND WIPES		4-01-25-127-211	B OFFICE SUPPLIES B OFFICE SUPPLIES		R		03/28/14		I16647972
5 BLACK PAPERMATE PENS (DOZ)		4-01-25-127-211	B OFFICE SUPPLIES		R		03/28/14		I16647972
6 BLUE PAPERMATE PENS (DOZ)		4-01-25-127-211	B OFFICE SUPPLIES		R		03/28/14		I16647972
7 NO 1 PAPERCLIPS		4-01-25-127-211	B OFFICE SUPPLIES		R		03/28/14		I16647972
8 JUMBO PAPERCLIPS		4-01-25-127-211	B OFFICE SUPPLIES		R		03/28/14		I16647972
9 MANILA FLAT FILE JACKETS		4-01-25-127-211	B OFFICE SUPPLIES		R		03/28/14		I16647972

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PO # PO Date Vendor Item Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
14-00128 02/20/14 w0010 W.B.M 10 9.5x12.5"	ASON OFFICE SUPPL 46.99 694.68	IES Continued 4-01-25-127-211	B OFFICE SUPPLIES	R	02/20/14	03/28/14		116647972
14-00132 02/26/14 G0296 GRAFIX 1 DECALS FOR PW SILVERADO 2 SHIPPING	190.00	4-01-26-147-299 4-01-26-147-299	B MISCELLANEOUS B MISCELLANEOUS	R R	02/26/14 02/26/14	03/28/14 03/28/14		92210 92210
14-00157 03/10/14 00138 ORIENTA 1 SOFT PLUSH BUNNY 2 EASTER BEACH PLAY SETS 3 PLUSH PASTEL FURRY BUNNIES	40.00	C. 4-01-30-143-236 4-01-30-143-236 4-01-30-143-236	B PUBLIC RELATIONS B PUBLIC RELATIONS B PUBLIC RELATIONS	R R R	03/10/14 03/10/14 03/10/14	03/28/14		662459428 662459428 662459428 662459428
14-00158 03/10/14 N0951 NJ OFFI 1 RADAR TUNING FORKS	CE WEIGHTS & MEAS 100.00	URES 4-01-25-127-244	B EQUIPMENT - MAINTENANCE/REPAIR	R	03/10/14	03/28/14		
14-00159 03/10/14 F0038 FIRST E 1 BORO HALL FUEL TANK CLEANUP	NVIRONMENT 357.50	3-01-26-113-299	B MISCELLANEOUS	R	03/10/14	03/28/14		29686
14-00161 03/11/14 A0007 ALL IND 1 SERVICE CONTRACT - GAS DETECT	USTRIAL SAFETY PR R 69.95	ODUCTS 4-09-00-101-299	B MISCELLANEOUS	R	03/11/14	03/28/14		199604
14-00162 03/11/14 S0090 SIGN UP 1 DECALS FOR PW VEHICLE	SIGNS, LLC. 150.00	4-01-26-147-299	B MISCELLANEOUS	R	03/11/14	03/28/14		BL3514
14-00163 03/11/14 GO076 GOODYEA 1 REPAIR LOOSE TIRE 2 LT275/70R18, WHEEL BALANCE,		4-01-26-147-257 4-01-26-147-257	B PUBLIC WORKS VEHICLE - TIRES B PUBLIC WORKS VEHICLE - TIRES	R R	03/11/14 03/11/14			177528 177528
14-00164 03/11/14 PO032 THE PAR 1 DEKA BATTERIES 2 LIGHT BULB		4-01-26-147-256 4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP B PUBLIC WKS VEHICLE MAINT/REP	R R	03/11/14 03/11/14			
14-00165 03/11/14 r0157 red the 1 danner boots	UNIFORM TAILOR, 189.95	INC. 4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562

PO # PO Date Vendor			Contract PO Type		First	Rcvd	Chk/Void	
tem Description	Amount	Charge Account	Acct Type Description	Stat/Chk	Enc Date	Date	Date	Invoice
.4-00165 03/11/14 R0157	RED THE UNIFORM TAILOR,	INC. Continued						
2 5-11 PATROL BAG		4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562
3 UNDERARMOR GLOVES	27.99	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562
4 HANDCUFF KEY	7.95	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562
5 CHAIN LINK HANDCUFFS	29.95	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562
6 COAST FLASHLIGHT	115.95	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R	03/11/14	03/28/14		0A245562
7 DUTY BELT	70.00	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R		03/28/14		0A245562
8 SHOE CLEANING KIT	21.50	4-01-25-127-277	B UNIFORM ALLOWANCE - DEPASQUALE	R		03/28/14		0A245562
	503.28		•					
L4-00166 03/11/14 R0157	RED THE UNIFORM TAILOR,	INC.						
1 CLASS B PANT W/STRIPE		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE	R	03/11/14	03/28/14		
2 CLASS B L/S SHIRT		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE	R		03/28/14		
3 NAME STRIP FOR CLASS		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE			03/28/14		
4 FLAG AND PATCH		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE			03/28/14		
5 MOCK TURTLE NECK		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE			03/28/14		A245553A
6 OWED FROM PREVIOUS IN		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE			03/28/14		0A245553
7 JACKET PATCHES		4-01-25-127-272	B UNIFORM REPAIRS - REPLACE	R		03/28/14		046433333
7 SACKET TATCHES	254.80			ĸ	<i>VJ/L//L4</i>	0) 20/ 14		
L4-00183 03/14/14 L0280	LAWMEN SUPPLY COMPANY OF							
1 STREAMLIGHT TLR-1		4-01-25-127-245	B EQUIPMENT - POLICE TACTICAL	R	03/14/14	03/28/14		00503464
L4-00199 03/24/14 M0971	MR. KEYS/BRICK LOCKSMITH							
1 PW CHEVY DOOR LOCK RE		4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R	03/24/14	03/28/14		49647
L4-00203 03/27/14 N0018	NJSHBP							
1 TRANSFER FOR HEALTH B		4-01-23-121-225	B INSURANCE - HEALTH	R	03/27/14	03/28/14		
2 TRANSFER FOR HEALTH B	•	4-01-23-121-225	B INSURANCE - HEALTH	R		03/28/14		
	95,778.23			ĸ	00/21/21	00/20/21		
L4-00204 03/27/14 00139	OCEAN COUNTY LANDFILL							
1 LANDFILL DUMP FEE ESC		4-01-32-152-257	B LANDFILL FEES	R	03/27/14	03/28/14		
L4-00205 03/27/14 M0041	M&M CLEANING SERVICE, IN	C.						
1 PD CLEANING FOR 03/14		4-01-25-127-299	B MISCELLANEOUS	R	03/27/14	03/28/14		
2 BH CLEANING FOR 03/14		4-01-26-113-299	B MISCELLANEOUS	R		03/28/14		
	400.00							

) # PO Date Vendor cem Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
-00206 03/28/14 A0095 AVENUE TO B	ROADWAY			····				
1 REFUND OF UTILITY OVERPAYMENT		4-09-00-900-904	B WATER RENT REFUND 2003	R	03/28/14	03/28/14		
2 REFUND OF UTILITY OVERPAYMENT	<u>114.06</u> 165.00	4-09-00-900-905	B REFUND SEWER RENT 2003	R		03/28/14		
-00207 03/28/14 E9911 EARTHLINK I	INC							
1 INTERNET BILL DUE 04/11/14	15.95	4-01-31-168-299	B TELECOMMUNICATIONS	R	03/28/14	03/28/14		472807536
-00208 03/28/14 U0071 U.S. POSTAL	SERVICE							
1 FINANCE POSTAGE	400.00	4-01-20-103-299	B MISCELLANEOUS	R	03/28/14	03/28/14		
2 TAX COLLECTOR POSTAGE		4-01-20-107-299	B MISCELLANEOUS	R	03/28/14	03/28/14		
3 COURT POSTAGE		4-01-43-201-218	B POSTAGE	R		03/28/14		
4 POLICE POSTAGE		4-01-25-127-218	B POSTAGE	R		03/28/14		
5 TAX ASSESSOR POSTAGE		4-01-20-105-299	B MISCELLANEOUS	R		03/28/14		
6 PW POSTAGE		4-01-26-153-299	B MISCELLANEOUS	R		03/28/14		
7 MAY&COUNC POSTAGE		4-01-20-102-299	B MISCELLANEOUS	R		03/28/14		
8 CLERK POSTAGE	<u> </u>	4-01-20-104-218	B POSTAGE	R	03/28/14	03/28/14		
-00209 03/28/14 A9111 ADP, INC								
1 PAYROLL CHARGES PDEND 03/14/14	338.15	4-01-20-103-299	B MISCELLANEOUS	R	03/28/14	03/28/14		433934287
-00210 03/28/14 A0075 ASBURY PARK	PRESS (AD)							
1 CLERK ADVERTISING 03/24/14		4-01-20-104-215	B ADVERTISING	R	03/28/14	03/28/14		0102037014
2 CLERK ADVERTISING 03/24/14	<u>60.65</u> 254.05	4-01-20-104-215	B ADVERTISING	R	03/28/14	03/28/14		0102037010
-00211 03/28/14 B9112 B & K EQUIP	MENT SERVICES							
1 IN 9394: CAT BACKHOE REPAIRED		4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R	03/28/14	03/28/14		9394
2 IN 9407: DODGE DUMP 3500		4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R		03/28/14		9407
3 IN 9443: GMC TOPKICK REPLACE		4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R		03/28/14		9443
4 IN 9410: CAT BACKHOE ROAD SERV	<u>547.84</u> 2,309.78	4-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R	03/28/14	03/28/14		9410
-00212 03/28/14 P0022 SUN LIFE FI								
1 LIFE INS BILL 04/14	118.80	4-01-23-121-225	B INSURANCE - HEALTH	R	03/28/14	03/28/14		
-00213 03/28/14 C0060 COMCAST CAB		1 01 31 150 300		-	03 /20 /4 ·	07/20/4 4		
1 PUBLIC WORKS CABLE MODEM	/9.90	4-01-31-168-299	B TELECOMMUNICATIONS	R	U3/28/14	03/28/14		

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PO # PO Date Vendor Item Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date		Chk/Void Date	Invoice
14-00214 03/28/14 V0855 VERIZON			- · · · · · · · · · · · · · · · · · · ·					
1 PHONE BILL	143.27	4-01-31-164-275	B TELEPHONE	R	03/28/14	03/28/14		
2 PHONE BILL	100.46	4-01-31-164-275	B TELEPKONE	R	• •	03/28/14		
3 PHONE BILL	289.83	4-01-31-164-275	B TELEPKONE	R		03/28/14		
4 PHONE BILL	7.01	4-01-31-164-275	B TELEPHONE	R		03/28/14		
5 PHONE BILL	<u> </u>	4-01-31-164-275	B TELEPHONE	R		03/28/14		
14-00215 03/28/14 D0056 DOVER OIL C	OMPANY							
1 FUEL OIL FOR COMMUNITY CENTER	959.25	4-01-31-166-267	B FUEL OIL	R	03/28/14	03/28/14		
14-00216 03/28/14 T0163 TOMS RIVER								
1 PD CAR WASHES 01-02/14	14.00	4-01-25-127-299	B MISCELLANEOUS	R	03/28/14	03/28/14		
	VERNICK & VEN							
1 ADMER PROPERTIES ESCROW		4-03-00-400-214	B ESCROW: ADMER PROPERTIES LAW FIRM	R	03/28/14	03/28/14		
2 SHLAKMAN ESCROW		4-03-00-400-216	B ESCROW: SHLAKMAN GAS STATION	R	03/28/14	03/28/14		
3 02/2014	725.00	4-03-00-400-216	B ESCROW: SHLAKMAN GAS STATION	R	03/28/14	03/28/14		
4 CENTER DEVELOPMENT ESCROW	<u>185.10</u> 1,160.10	4-03-00-400-057	B ESCROW: CENTER DEVEL. ASSOC.	R	03/28/14	03/28/14		
14-00218 03/28/14 H0520 HD SUPPLY W	ATERWORKS LTD							
1 WATER METERS REPLACEMENT PROJ	7,330.40	X-08-00-990-212	B UNFUNDED ORD 2011-13 WATER IMPROVEMENTS	R	03/28/14	03/28/14		

Fund Description	Fund	Budget Rcvd	Budget Held	Budget Total	Revenue Total
CURRENT FUND APPROPRIATIONS	3-01	787.51	0.00	787.51	0.00
CURRENT FUND APPROPRIATIONS	4-01	117,084.09	0.00	117,084.09	0.00
TRUST ACCOUNT	4-03	1,160.10	0.00	1,160.10	0.00
WATER & SEWER OPERATING Year	4-09 • Total:	<u> </u>	<u> </u>	<u>924.95</u> 119,169.14	<u> </u>
	R-02	6,810.13	0.00	6,810.13	0.00
UTILITY CAPITAL	X-08	7,330.40	0.00	7,330.40	0.00
Total Of All	Funds:	134,097.18	0.00	134,097.18	0.00

WHEREAS, it is the policy of the Borough of Lakehurst to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Title VII of the Civil Rights Act of 1964 as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, (the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meetings Act; and

WHEREAS, the governing body of the Borough of Lakehurst has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREFORE, BE IT ADOPTED by the Mayor and Council of the Borough of Lakehurst that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Borough of Lakehurst officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Borough of Lakehurst employees and is not a contract. The provisions of this manual may e amended and supplemented from time to time without notice and at the sole discretion of the Mayor and Council of the Borough of Lakehurst.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Borough of Lakehurst shall operate under the legal doctrine known as "employment at will."

BE IT FURTHER RESOLVED that the Municipal Clerk and all

managerial/supervisory personnel are responsible for these employment practices. The Personnel Committee and the Municipal Attorney shall assist the Municipal Clerk in the implementation of the policies and procedures in this manual.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 3, 2014.

WHEREAS, distracted driving is a serious, life-threatening practice that is preventable; **and**

WHEREAS, distracted driving can result in injuries and deaths to all road users (motorists, pedestrians and bicyclists); and

WHEREAS, distracted driving occurs when drivers divert their attention away from the task of driving to focus on another activity instead; **and**

WHEREAS, the National Highway Traffic Safety Administration (NHTSA) estimates that at any given moment during daylight hours, 660,000 drivers are using hand-held cell phones while driving; **and**

WHEREAS, NHTSA further estimates that thousands of people are killed each year in distracted driving crashes and nearly a half million people are injured; **and**

WHEREAS, that State of New Jersey will participate in the nationwide *Distracted Driving 2014 Crackdown* from April 1-21, 2014 in an effort to raise awareness and decrease driver distraction through a combination of enforcement and education; **and**

WHEREAS, the national slogan for the campaign is UDrive, UText, UPay; and

WHEREAS, a reduction in distracted driving in New Jersey will save lives on our roadways;

NOW THEREFORE BE IT RESOLVED that the Borough of Lakehurst declares its support for the *Distracted Driving 2014 Crackdown*, both locally and nationally from April 1-21, 2014 and pledges to increase awareness of the dangers of distracted driving.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey do hereby certify that the above resolution was approved at the meeting of the Mayor and Council held on April 3, 2014.

WHEREAS, the Borough of Lakehurst wishes to sponsor the July 4th fireworks display, and

WHEREAS, the Mayor and Council desire to approve the discharge of fireworks within the Borough of Lakehurst, consistent with the provisions of the Uniform Fire Code of the State of New Jersey and the National Fire Protection Association Standards 1123 and 1124,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council that the fireworks display in commemoration of July 4th (with a rain date of July 6th) is hereby approved and permission is sought to have a permit issued by the Fire Official for the discharge of said fireworks under the standards required by law,

BE IT FURTHER RESOLVED that the Borough of Lakehurst wishes to contract with Serpico Pyrtotechnics, LLC, 133 Orchid Court, Toms River, NJ 08753-1334 to provide said fireworks display for the Borough of Lakehurst based on their professionalism as the fireworks vendor in the amount of \$7,000.00.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 3, 2014.

WHEREAS, a condition has arisen with respect to the need to increase the Current Temporary Operation Budget prior to the adoption of the 2014 Budget for the aforesaid purpose, and N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation for the purpose above mentioned; **and**

WHEREAS, the total emergency resolutions adopted in 2014 pursuant to the provisions of N.J.S.A. 40A:4-20 (Chapter 96 P.L. 1951, as amended) including this resolution, total \$792,810.13

NOW, THEREFORE, BE IT RESOLVED (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with N.J.S.A. 40A:4-20:

1. An emergency temporary appropriation be and the same is hereby made for:

PFRS PERS	 \$ 86,500.00 \$ 68,500.00
Total	\$ 155,000.00

- 2. That said emergency temporary appropriation will be provided for in the 2014 Budget under the various titles as listed above;
- 3. That one certified copy of this resolution will be filed with the Director of Local Government Services.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey do hereby certify that the above resolution was approved at the meeting of the Mayor and Council held on April 3, 2014.

WHEREAS, a condition has arisen with respect to the need to increase the Utility Temporary Operation Budget prior to the adoption of the 2014 Budget for the aforesaid purpose, and N.J.S.A. 40A:4-20 provides for the creation of an emergency temporary appropriation for the purpose above mentioned; **and**

WHEREAS, the total emergency resolutions adopted in 2014 pursuant to the provisions of N.J.S.A. 40A:4-20 (Chapter 96 P.L. 1951, as amended) including this resolution, total \$202,000.00

NOW, THEREFORE, BE IT RESOLVED (not less than two-thirds of all the members thereof affirmatively concurring) that in accordance with N.J.S.A. 40A:4-20:

1. An emergency temporary appropriation be and the same is hereby made for:

	\$19,000.00
4-09-00-113-293	\$19,000.00
	4-09-00-113-293

- 2. That said emergency temporary appropriation will be provided for in the 2014 Budget under the various titles as listed above;
- 3. That one certified copy of this resolution will be filed with the Director of Local Government Services.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey do hereby certify that the above resolution was approved at the meeting of the Mayor and Council held on April 3, 2014.

WHEREAS, Tax/Utility Collector Marie Bell has indicated that the owner of the property designated as Block 64; Lot 8 had contacted her concerning a leak on his property, **and**

WHEREAS, the homeowner has requested an adjustment as the leak was outside and the water did not go into the sewer for the fourth quarter 2013; **and**

WHEREAS, the homeowner has since repaired the leak; and

WHEREAS, Tax/Utility Collector Marie Bell has determined that as a result of the leak, the adjustment for the fourth quarter 2013 sewerage overage is \$264.02.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey hereby authorize that the utility account for Block 64; Lot 8 be adjusted to in the amount of \$264.02 for the for the fourth quarter 2013.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 3, 2014.

WHEREAS, Tax Collector Marie Bell has indicated that due to an error, a check meant for the dance studio Avenue to Broadway was received in the tax/utility office and applied to their water/sewer bill and needs to be refunded; **and**

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey hereby authorize a refund in the amount of \$165.00 made payable to Avenue to Broadway.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 3, 2014.