BOROUGH OF LAKEHURST WORK SESSION/REGULAR MEETING APRIL 21, 2016 TENTATIVE AGENDA

- 1. Approval of Minutes of April 7, 2016 Work Session/Regular Meeting
- 2. Resolution promoting Iain James to the position of police sergeant
- 3. Payment of Bills
- 4. Resolution regarding Civil Rights
- 5. Resolution regarding salaries for alternate crossing guards Brenda Saupe and Ashley Manee
- 6. Resolution promoting Renee James to Clerk II (provisionally)
- 7. Resolution promoting Pamela Heinzman to Clerk III (provisionally)
- 8. Resolution promoting Amy Lowe to Clerk III (provisionally)
- 9. Resolution regarding salaries
- 10. Resolution regarding change order for Orchard Street CDBG project
- 11. Resolution regarding salary increase for Temporary Police Officer Keith Douglas
- 12. Resolution appointing Martin Lynch as Tax Assessor
- 13. Acceptance of resignation of Tax Assessor Daniel Gatti
- 14. Executive/Closed Session to discuss personnel matters/contract negotiations

Bernadette Dugan, RMC/CPM Municipal Clerk

The Mayor and Council reserve the right to add or delete items from the agenda.

RESOLUTION April 21, 2016

WHEREAS, the governing body of the Borough of Lakehurst, in the County of Ocean and State of New Jersey has carefully examined all vouchers presented to the Borough Clerk for payment of claims; finding all to be accurate and legitimate;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that the bills list as presented in the amount of \$20,859.19 is hereby approved.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

P.O. Type: All
Range: First to Last
Format: Detail without Line Item Notes

Open: N Rcvd: Y Void: N Paid: N

Rcvd: Y Held: Y Aprv: N Bid: Y State: Y Other: Y Exempt: Y

PO # PO Date Vendor Item Description	Amount Charge A	Contract PO Type ccount Acct Type Description	Stat/Chk	First Rcvd Enc Date Date	Chk/Void Date Invoice
15-00801 10/13/15 B0064 BLUE LII 1 PANASONIC TOUGHBOOK 53 DOCKING	NE EMERGENCY LIGHTING 767.88 R-02-00-	218-201 B HOMELAND SECURITY	R	10/13/15 04/15/16	
15-01026 12/30/15 P0170 POLICE 1 1 ERIC HIGGINS MEMBERSHIP 2016	EXEC RESEARCH FORUM 200.00 5-01-25-	127-281 B PROFESSIONAL MEMBERS	SHIP & DUES R	12/30/15 04/15/16	
16-00192 03/16/16 M0034 MOTOROLA 1 MOTOROLA APX 7000 RADIO	A SOLUTIONS 6,885.90 R-02-16-	215-301 B Other Expenses	. R	03/16/16 04/15/16	
16-00193 03/21/16 E0007 ECONO S: 1 10' U CHANNEL BREAK AWAY POST 2 12" X 18" NO PARKING ANYTIME 3 FREIGHT	172.20 6-01-26- 106.98 6-01-26- 138.60 6-01-26- 417.78	135-264 B STREET SIGN MATERIAL	S R	03/21/16 04/15/16 03/21/16 04/15/16 03/21/16 04/15/16	
16-00194 03/23/16 M0036 MUNICIPA 1 BOX 2" ENVELOPES 100 QTY. 2 SHIPPING	AL RECORD SERVICE 110.00 6-01-43- 28.00 6-01-43- 138.00		R R	03/23/16 04/15/16 03/23/16 04/15/16	
16-00196 03/23/16 TO061 TOMS RIT 1 BOILER LEAK - LABOR 2 AIR VENT	/ER HEATING & AIR COND 100.00 6-01-26- 32.00 6-01-26- 132.00		•	03/23/16 04/15/16 03/23/16 04/15/16	
16-00197 03/24/16 N0616 NJ STATE 1 NJ STATE CHIEFS TRAINING CONF	E ASSC OF CHIEFS OF PD 345.00 6-01-25-	127-284 B TRAINING & EDUCATION	i R	03/24/16 04/15/16	
16-00198 03/24/16 S0090 SIGN UP 1 SET OF 4"X24" VEHICLE MAGNETS	SIGNS, LLC. 30.00 6-01-22-	129-299 B MISCELLANEOUS	R	03/24/16 04/15/16	
16-00200 03/24/16 M0036 MUNICIPA 1 4.5" X 9 X 2 MANILLA FILE	AL RECORD SERVICE 110.00 6-01-25-	127-211 B OFFICE SUPPLIES	R	03/24/16 04/15/16	

PO # PO Date Vendor Ctem Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
L6-00200 03/24/16 M0036 MUNICIPAL	RECORD SERVICE	Continued						
2 SHIPPING	27.00	6-01-25-127-211	B OFFICE SUPPLIES	R	03/24/16	04/15/16		
	137.00							
5-00202 03/28/16 H0196 HALL'S GU	LF SERVICE, INC	••						
1 1601-0371: PW 05 PICK-UP	40.65	6-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R	03/28/16	04/15/16		1601-0371
2 1601-0388: PD 03 DURANGO BULB	20.00	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1601-0388
3 1602-0532: PD 1303 SPRAY NOZZL	31.50	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0532
4 1601-0466: PD 1304 OXY. SENSOR	119.56	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R .	03/28/16	04/15/16		1601-0466
5 1601-0464: PD 1303 SPRAY NOZZL	31.50	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1601-0464
	243.21							
6-00203 03/28/16 H0196 HALL'S GU	LF SERVICE, INC	•						
1 1602-0746: 06 NISSAN SENTRA	572.27	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16			1602-0746
2 1602-0764: PD 07 CHARGER OIL	60.99	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16			1602-0764
3 1602-0872: PD 14 TAHOE OILCHG	94.62	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0872
4 1603-0933: PD 19 EXPLORER	75.45	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1603-0933
5 1603-1044: PD 08 CHARGER	180.14	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1603-1044
6 1603-1178: PW DURANGO OILCHG	32.30	6-01-26-147-256	B PUBLIC WKS VEHICLE MAINT/REP	R	03/28/16	04/15/16		1603-1178
7 1602-0753: PD 04 DURANGO OILCH	56.66	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0753
8 1602-0761: PD 08 DODGE OILCHG	45.23	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0761
9 1602-0637: PD 09 DURANGO	1,029.92	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0637
10 1602-0750: PD 09 DURANGO OILCH		6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0750
11 1602-0762: PD 10 CHARGER OILCH	58.36	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0762
12 1602-0664: PD 10 CHARGER	720.60	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0664
13 1602-0668: PD 07 CHARGER TIRES	341.00	6-01-26-147-252	B POLICE VEHICLE MAINT/REPAIR	R	03/28/16	04/15/16		1602-0668
	3,324.89		,					
6-00210 03/30/16 M0041 M&M CLEAN	ING SERVICE, IN	с.						
1 PD CLEANING FOR 03/16	262.50	6-01-25-127-299	B MISCELLANEOUS	R	03/30/16			
2 BH CLEANING FOR 02/16	262.50	6-01-26-113-299	B MISCELLANEOUS	R	03/30/16	04/15/16		
,	525.00							
6-00214 03/30/16 S0896 SHORE BUS	INESS SOLUTIONS							
1 MONTHLY ARREARS PER COPY	77.39	6-01-26-151-299	B MISCELLANEOUS	R	03/30/16			033137
2 SEMI-ANNUAL PER COPY BILL	89.39	6-01-25-127-244	B EQUIPMENT - MAINTENANCE/REPAIR	R	03/30/16	04/15/16		033135
	166.78							

PO # PO Date Vendor Item Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
16-00222 03/31/16 P0032 1 WINDSHIELD WASHER FLU	THE PARTS SHACK, LLC ID 8.60	6-01-26-147-299	B MISCELLANEOUS	R	03/31/16	04/15/16		077510
16-00230 04/07/16 E0001 1 3.04 TONS TOP ASPHALT	EARLE ASPHALT COMPANY 159.66	6-01-26-135-263	B ROAD PAINT & MAINTENANCE	R	04/07/16	04/15/16		
16-00232 04/11/16 M0016 1 CLERK ADVERTISING	MICROMEDIA PUBLICATIONS 52.95	6-01-20-104-215	B ADVERTISING	R	04/11/16	04/15/16		
16-00233 04/12/16 NJ101 1 DOG LICENSE REPORT MA	NJ DEPT OF HEALTH RCH 2016 21.00	6-15-00-900-003	B DUE STATE OF NJ-DOG TRUST FUND	R	04/12/16	04/15/16		
16-00234 04/12/16 T0973 1 MARRIAGE LICENSE REPO		MARRIA 6-01-55-900-041	B DUE STATE: MARRIAGE LIC. FEES	R	04/12/16	04/15/16		
16-00236 04/12/16 00012 1 ONE CALL MESSAGES 03/		6-09-00-101-275	B TELEPHONE	R	04/12/16	04/15/16		6035360
16-00237 04/12/16 A0971 1 MERLIN SYSTEM AGREEME	AVAYA COMMUNICATION NT 04/16 77.14	6-01-31-168-299	B TELECOMMUNICATIONS	R	04/12/16	04/15/16		2733652057
16-00238 04/12/16 M0113 1 ILSA GASOLINE 02/16	MANCHESTER TOWNSHIP 741.00	6-01-31-160-265	B GASOLINE	R	04/12/16	04/15/16		
16-00239 04/12/16 C0060 1 ESC CABLE MODEM 2 POLICE DEPT CABLE MOD		6-01-31-168-299 6-01-31-168-299	B TELECOMMUNICATIONS B TELECOMMUNICATIONS	R R		04/15/16 04/15/16		
16-00240 04/12/16 U0005 1 PW UNIFORM CLEANING 0	UNIFIRST CORPORATION 3/16 569.76	6-09-00-101-271	B UNIFORMS	R	04/12/16	04/15/16		
16-00241 04/12/16 w0021 1 PEST CONTROL SERVICE	WESTERN PEST SERVICES 04/16 100.00	6-01-26-113-222	B CONTRACTUAL SERVICES	R	04/12/16	04/15/16		4108611B
16-00242 04/12/16 N0029 1 BORO HALL WATER AND C 2 POLICE DEPT WATER AND 3 PW GARAGE WATER AND C	OOLER 24.00 COOLER 60.00	6-01-26-113-299 6-01-25-127-299 6-01-26-151-299	B MISCELLANEOUS B MISCELLANEOUS B MISCELLANEOUS	R R R	04/12/16	04/15/16 04/15/16 04/15/16	•	

PO # PO Date Vendor Item Description	Amount	Charge Account	Contract PO Type Acct Type Description	Stat/Chk	First Enc Date	Rcvd Date	Chk/Void Date	Invoice
	SPRING WATER 18.00 150.00	Continued 6-01-20-107-299	B MISCELLANEOUS	R	04/12/16	04/15/16		
16-00251 04/13/16 L0040 LOWE'S 1 B&G - GLUE 2 B&G - WATER PLANT 3 STREETS & ROADS - PAINT 4 UF SUPPLIES	76.45 39.44	6-01-26-113-299 6-09-00-101-262 6-01-26-135-263 6-09-00-101-262	B MISCELLANEOUS B MINOR TOOLS & EQUIPMENT B ROAD PAINT & MAINTENANCE B MINOR TOOLS & EQUIPMENT	R R R R	04/13/16 04/13/16	04/15/16 04/15/16 04/15/16 04/15/16		
16-00252 04/15/16 P0158 PITNEY BO 1 MAILING METER CHARGES		6-01-20-104-299	B MISCELLANEOUS	R	04/15/16	04/15/16		2908655-MR16
16-00253 04/15/16 J0900 JCP&L CUS 1 ELECTRIC BILL PD HQ 2 ELECTRIC BILL ESC		6-01-31-162-276 6-01-31-162-276	B ELECTRICITY B ELECTRICITY	R R		04/15/16 04/15/16		
16-00254 04/15/16 N0136 NJ NATURA 1 ESC GAS BILL 2 PW GARAGE GAS BILL 3 COMMUNITY CENTER GAS BILL 4 PD HQ GAS BILL 5 BOROUGH HALL GAS BILL	513.71 304.00 228.69	6-01-31-165-269 6-01-31-165-269 6-01-31-165-269 6-01-31-165-269 6-01-31-165-269	B NATURAL GAS	R R R R	04/15/16 04/15/16 04/15/16	04/15/16 04/15/16 04/15/16 04/15/16 04/15/16		
16-00255 04/15/16 A9111 ADP, INC 1 PAYROLL CHARGES PDEND 04/08/16	320.32	6-01-20-103-299	B MISCELLANEOUS	R	04/15/16	04/15/16		471759595
16-00256 04/15/16 V0011 VERIZON W 1 BORO CELL PHONE BILL 2 POLICE MDT CELL PH BILL 3 FIRE DEPT CELL PH BILL	566.93 71.18	6-01-31-164-275 6-01-31-168-299 6-01-31-164-275	B TELEPHONE B TELECOMMUNICATIONS B TELEPHONE	R R R	04/15/16	04/15/16 04/15/16 04/15/16		
16-00257 04/15/16 G0009 GARY LOWE 1 MEDICARE REIMBURSEMNT DEC-FEB		6-01-23-121-225	B INSURANCE - HEALTH	R	04/15/16	04/15/16		

Borough of Lakehurst Bill List By P.O. Number Page No: 5

PO # PO Date Vendor		Contract PO Type			First Rcvd	Chk/Void	
Item Description		rge Account Acct Type Description			Stat/Chk Enc Date Date	Date Invoice	
Total Purchase Orders:	32 Total P.O. Line Items:	69 Total List Amount:	20,859.19	Total Void Amount:	0.00		

Borough of Lakehurst Bill List By P.O. Number

April 15, 2016 11:48 AM

Totals by Year-Fund Fund Description	Fund	Budget Rcvd	Budget Held	Budget To <u>t</u> al	Revenue Total	G/L Total	Total
CURRENT FUND APPROPRIATIONS	5-01	200.00	0.00	200.00	0.00	0.00	200.00
CURRENT FUND APPROPRIATIONS	6-01	12,215.17	0.00	12,215.17	0.00	0.00	12,215.17
WATER & SEWER OPERATING	6-09	769.24	0.00	769.24	0.00	0.00	769.24
ANIMAL CONTROL FUND Yea	6-15 ₋ ar Total:	21.00 13,005.41	0.00	21.00 13,005.41	0.00 0.00	0.00	21.00 13,005.41
	R-02	7,653.78	0.00	7,653.78	0.00	0.00	7,653.78
Total Of All Funds:		20,859.19	0.00	20,859.19	0.00	0.00	20,859.19

WHEREAS, a change order is required for the Orchard Street Road Reconstruction project funded by the 2015 Community Development Block Grant; and

WHEREAS, said change order represents a final as-built quantity adjustment for a net contract increase in the amount of \$2,932.00,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that the change order for the Orchard Street Road Reconstruction project in the amount of \$2,932.00 which represents a net contract increase is hereby approved.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, it is the policy of the Borough of Lakehurst to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Title VII of the Civil Rights Act of 1964 as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, (the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meetings Act; and

WHEREAS, the governing body of the Borough of Lakehurst has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREFORE, BE IT ADOPTED by the Mayor and Council of the Borough of Lakehurst that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Borough of Lakehurst officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Borough of Lakehurst employees and is not a contract. The provisions of this manual may e amended and supplemented from time to time without notice and at the sole discretion of the Mayor and Council of the Borough of Lakehurst.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Borough of Lakehurst shall operate under the legal doctrine known as "employment at will."

BE IT FURTHER RESOLVED that the Municipal Clerk and all managerial/supervisory personnel are responsible for these employment practices. The Personnel Committee and the Municipal Attorney shall assist the Municipal Clerk in the implementation of the policies and procedures in this manual.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, a review of the duties currently performed by Clerk 1 Renee James has revealed she is working out of title and is normally performing the duties of a Clerk 2, **and**

WHEREAS, the Governing Body is desirous of appointing Ms. James to the Clerk 2 position, **and**

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey, that Renee James is hereby appointed provisionally to the position of Clerk 2, at the contract rate of \$18.18/hr, from the Clerk 1 rate of \$16.50/hr effective May 1, 2016, pending the Civil Service Commission promotional process.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, a review of the duties currently performed by Clerk 2 Amy Lowe has revealed she is working out of title and is normally performing the duties of a Clerk 3, and

WHEREAS, the Governing Body is desirous of appointing Ms. Lowe to the Clerk 3 position, **and**

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey, that Amy Lowe is hereby appointed provisionally to the position of Clerk 3, at the contract rate of \$18.90/hr, from the Clerk 2 rate of \$18.18/hr effective May 1, 2016, pending the Civil Service Commission promotional process.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, a review of the duties currently performed by Clerk 2 Pamela Heinzman has revealed she is working out of title and is normally performing the duties of a Clerk 3, **and**

WHEREAS, the Governing Body is desirous of appointing Ms. Heinzman to the Clerk 3 position, **and**

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey, that Pamela Heinzman is hereby appointed provisionally to the position of Clerk 3, at the contract rate of \$18.90/hr, from the Clerk 2 rate of \$18.18/hr effective May 1, 2016, pending the Civil Service Commission promotional process.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, Brenda Saupe and Ashley Manee were appointed as alternate crossing guards on April 7, 2016

WHEREAS, an inaccurate hourly rate was listed;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that Brenda Saupe and Ashley Manee be appointed as alternate crossing guards at the rate of \$ 9.50 per hour, effective April 11, 2016.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, NJSA 40A:14-118 allows for the creation of a police department and the appointment of members as deemed appropriate, **and**

WHEREAS, the Governing Body recognizes the need for positions of supervisory line authority, **and**

WHEREAS, Police Officer Iain James has successfully passed the Department of Personnel examination for police sergeant, and has further successfully performed as an acting sergeant.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey appoints Iain James to the position of police sergeant effective April 21, 2016 at a base salary of \$88,434.00, per annum, prorated to the effective date.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, the Borough Council is desirous of giving salary increases to certain employees, **and**

WHEREAS, the listed raises conform with Ordinance #14-02 regarding salaries and have been budgeted in the 2016 budget,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that the base salaries for the following employees and titles shall be authorized and effective as soon as allowable under said ordinances:

Harry Robbins, Mayor	\$ 6,200.00
Council Members	\$ 5,000.00
Bernadette Dugan, Municipal Clerk	\$72,379.37
Bernadette Dugan, Land Use Board Sec.	\$ 4,739.74
Bernadette Dugan, Sec. Construction Off	\$ 2,977.48
Bernadette Dugan, Dep. Emer. Manag. Co.	\$ 2,322.48
David Winton, PW Dept. Head	\$70,355.37
Bryan LeVance, PW Supervisor	\$54,451.20
Greg McGuckin, Prosecutor	\$15,412.50
Kenneth Palmer, Public Defender	\$ 4,623.75
Michael Martin, Fire Official	\$ 7,192.50
William VanBerkel, Code Enforcement Officer	\$ 2,055.00
Pamela Heinzman, Treasurer	\$ 5,137.50
Eileen Robbins, Recreation Leader	\$ 1,994.44
MaryAnn Capasso, Recreation Leader	\$ 1,994.44
Renee James, Deputy Tax Collector	\$ 1,131.40
Patricia Megill, Court Administrator	\$39,590.86
Damian Murray, Municipal Court Judge	\$22,946.85
David Sumner, Dept. Emer. Manag. Co.	\$ 1,720.96
Sean Gertner, Municipal Attorney	\$21,643.00
Sean Gertner, Dept. Head - Legal	\$10,280.43
Bobbie Pratt, Police Matron	\$ 13.37 per hour
Jennifer Emer, SLEO I	\$ 8.77 per hour
William Bowers, SLEO I	\$ 8.61 per hour
Scott Devecka, SLEO II	\$ 11.61 per hour
Jason Guide, SLEO II	\$ 11.61 per hour
Daniel Hourigan, SLEO II	\$ 11.08 per hour
Thomas Harrington, SLEO II	\$ 10.28 per hour
Keith Douglas, SLEO II	\$ 10.28 per hour
Robert Schroeck	\$ 10.28 per hour

BE IT FURTHER RESOLVED that said salaries shall be effective January 1, 2016.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey that the above resolution was approved by the governing body at the meeting of April 21, 2016.

WHEREAS, SLEO II Keith Douglas has successfully completed his Field Training; **and**

WHEREAS, Police Chief Higgins has recommended that Officer Douglas' hourly rate be increased to \$11.00; **and**

WHEREAS, the Governing Body is desirous of increasing the hourly wage of temporary police Officer Keith Douglas to the amount to \$11.00 per hour which is within the salary range as adopted in Ordinance #14-02.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that the salary of Keith Douglas be increased to \$11.00 per hour, retroactive to April 9, 2016.

I, Bernadette Dugan, Municipal Clerk, of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.

WHEREAS, the governing body is desirous of appointing a Tax Assessor due to the resignation of Daniel Gatti, **and**

WHEREAS, Martin Lynch has applied for the position, and

WHEREAS, based on Mr. Lynch's experience and expertise as a Certified Tax Assessor, the Governing Body wishes to appoint Martin Lynch to the position of Tax Assessor.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Lakehurst, County of Ocean, State of New Jersey that Martin Lynch is hereby appointed as Tax Assessor at a salary of \$13,000.00 per annum, effective April 22, 2016 for the unexpired term expiring June 30, 2018.

I, Bernadette Dugan, Municipal Clerk of the Borough of Lakehurst, County of Ocean, State of New Jersey, do hereby certify that the above resolution was approved by the Mayor and Council at the meeting of April 21, 2016.